



Vibhas Joshi



Work Specialization:

Facilitating Leadership Development, Organizational Change & Transformation Programs, Strategic consulting, Design Thinking, Executive Coaching and Mentoring.



Work Experience:

Over 37 years and 15000+ hours as Consultant and Facilitator.

**CEO | Consultant | Coach |
Mentor | Facilitator | Author**

Certifications

FastTrack Coaching, Strengthscope, Design Thinking, PMP, Certified Scrum Master

Sectors Served

Banking, Insurance, Manufacturing, IT & ITES across Asia, Europe, Africa and America and Construction

Clientele

ACC Limited, Alfa Laval, Atlas Copco, Bank of America, Bayer, Credit Suisse, CEAT, Coca Cola, Eaton, General Mills, HDFC Bank, John Deere, Jones Lang Lasalle, KEC, Mercedes, Nihilent, Novartis, Nuance, Persistent, Reliance Capital, RBL, Religare, Tata Technologies

Academic Qualifications

- Masters in Physics
- Masters in Management
- Diploma in Computer Management

To know more, Connect with Vibhas on:





Work Specialization

- For the last 15 years of his corporate career, he has held Directorial and Board positions at companies he worked for. He is CEO of Pragati Leadership, was heading the R&D Business unit of SAS in India and was also Executive Director of Trilogix Systems (a software Start-up company).
- Vibhas has made significant contributions in the areas of Strategy definition, Business planning, streamlining of business operations and in People initiatives related to Performance Management, Competency frameworks and Learning and Development.
- **Vibhas** is adept at facilitating Organizational Change & Transformation and Leadership Development programs for senior and top management levels.
- He specializes in facilitating workshops for evolving Strategies aligned to the Vision and Business objectives.
- **As a Coach:**
 - **Vibhas** has done 60 hours of training from FastTrack Coaching USA. The course is based on the ICF Competencies.
 - He has been coaching and mentoring senior and top level Leaders in the areas of Strategic Thinking, Decision Making, Stakeholder Management and Influencing.



Certifications

FastTrack Coaching, Strengthscope, Design Thinking, PMP, Certified Scrum Master



Work Experience

Vibhas has over 32 years of experience across most industry segments.



Customers Served

- **As a Consultant and Facilitator:** All Cargo Logistics, Coca Cola, Reico Industries, Thermax, KSB Pumps, HDFC Bank, Atlas Copco, Alfa Laval, Persistent, Mercedes, SAS, John Deere, Novartis, Bombay Dyeing, HAL, Krishak Bharati Co., Cibatul Ltd, ETH Research Lab, Tata Share Registry Limited etc.
- **International assignments:** Include Banco Consolidado(Venezuela), National Provincial Building Society (U.K.), Midland Bank (U.K.), Prudential Life and Pensions (U.K.), HSBC (U.K.), Nedcor Bank (South Africa), Marshalls of Cambridge (U.K.), Nagravision (Switzerland)



Academic Qualifications

Vibhas has a Masters in Physics, Masters in Management and a Diploma in Computer Management



Persona

Vibhas is a very positive personality and is able to build relationships with people across age-groups and across different cultures. Being with Nature and Sports are his passions. Being in the midst of green trees and listening to the chirpy birds brings a great solace to his heart. And playing games like badminton or cricket gives him excitement and joy that he has always cherished. He believes in the strength of mind and the goodness of heart. Integrity and Respect to all are key parts of his value system.



Awards and Recognitions

- **Vibhas** received the Best Faculty Award twice in his tenure at Tata Consultancy Services for outstanding contribution to training to external and internal customers
- He has presented a paper on Challenges in Global Software Development in Thailand at PMI conference

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