



CMC - GLOBAL

CMC Re-Certification Policy

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Professional Standards Committee 2016



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Current Situation for Re-Certification of CMCs

Many attempts have been made to study and amend the policy and practice of Recertification of CMC's since 1999.

In 2014, a comprehensive paper on the matter was prepared.

The Certification Scheme Manual (2014) has broad provisions for Recertification of CMC's in clause 3.6

The reality is that CMC Re-certification is practiced variously in different member countries. Some do not have a practice of re-certification

APPLICABILITY

- Those CMC's who have been certified before introduction of recertification policy and process by the member institute.
- Those CMC's who have, at any time, left active consulting for any reason, and wish to re-enter through this recertification process.

STANDARD REQUIREMENTS

A documented procedure available to all CMC's

Should confirm continued competence of CMC's

An assessment of ongoing compliance with requirements

Check for adherence to Code of Professional Conduct

Impartiality of assessment

Re-certification period of 3 years

Provision for exit of a CMC

PROCESS REQUIREMENTS

Mandatory:

- Confirmation of continuing satisfactory work and work experience records
- Continuing professional development
- Written affirmation or signed oath
- Client references

Optional

Individual Development Plans

Self assessment/application

Reflective learning papers

Peer Review of assignments

Bench review of submissions

Structured interviews

On-site assessment

Examination

Face-to-face assessment

Members may adopt innovative assessment techniques not listed here

IMPLEMENTATION

- Member institutes to be compliant within 12 months
- PSC is ready to assign mentors if requested by member institutes
- Member Institutes compliant with international and/or national standards like ISO, CEN, etc. to align their re-certification processes with this policy as well as the international standards.

Thank You

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