The INTERNATIONAL COUNCIL OF MANAGEMENT CONSULTING INSTITUTES

CMC - GLOBAL

ICMCI

Annual Meeting

2025-2026

Membership Growth and Development Committee (MGDC)

Members of the MGDC

Norma Shorey, CMC®, Chair

Jeta Bakija, CMC®, Secretary

Marjo Dubbeldam, CMC®

Stephen Louis, CMC®

Anthony Merem, CMC®

Otto Acuna, CMC®

Karmel Andzenge, CMC®

Mustafa Cenk Uludag, CMC®

The MGDC works closely with and deeply appreciates the support of

Reema Nasser, ICMCI Executive Director, and

Khuzaima Zaghlawan, Operations Manager

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Highlights of 2025–2026

Our work this year continued to focus on key areas:

- ***Experience Exchange:*** Facilitating peer learning on critical areas identified in the Annual Membership Survey.
- ***Support for Struggling IMCs***: Helping members regain momentum and stability.
- ***Attracting New Members***: Expanding our global family of IMCs.
- ***Building Hub Linkages:*** Strengthening collaboration across regions.
- ***Leveraging the Global Conference***: Using the ICMCI flagship event to facilitate discussion and ideas for addressing common challenges.

Strengthening Knowledge Sharing and IMC Interaction

- Expansion of the Experience Exchange Programme as a flagship platform for sharing practical experiences, innovative solutions and successful practices among IMCs
  - In July 2025 on *Building Synergies with Professional Services Organizations*
  - In May 2026 on *Digital Technologies in IMC Operations*
    - with presentations from Canada and New Zealand
- Increased emphasis on interactive sharing and learning to foster peer collaboration between IMCs

Enhancing Membership and Implementation of the Charter of Collaboration

- Welcoming the Association of Business and Management Consultants from Moldova (ACAM)
- Significant achievement in supporting the development, approval and implementation of the **Charter of Collaboration** which identifies new collaborative linkages and affiliations:

  Observer, Affiliate, Associate, Full, and Premium membership categories

- The Charter clarifies responsibilities between ICMCI and IMCs:
  - creating new pathways for membership growth and engagement
  - streamlining membership procedures and processes
  - seeking to strengthen governance and support IMCs though developmental rather than compliance-focused approaches

Building Stronger Collaborative Global Linkages

- Building collaborative relationships with other ICMCI committees, including the IQA and the PDSC.
- The Asian Pacific and EU Hub meetings addressed common concerns and created opportunities for greater regional collaboration.
- Dialogue continued to revive the Americas Hub, and for the Ibero-Americana initiative to build linkages within and between the Spanish speaking consulting communities, in alignment with ICMCI standards.
- The Experience Exchanges, webinars and knowledge-sharing initiatives reinforce ICMCI's objective for building a stronger and more connected global management consulting community.

Monitoring of Members in Good Standing (MGS)

- MGS status is awarded to IMCs that:
  - a) achieve positive IAQ assessments
  - b) meet financial obligations on time
  - c) actively engage with ICMCI initiatives
- The goal is to help IMCs return to good standing while safeguarding the integrity of the global CMC® system.
- Thanks to the work of our Treasurer and Executive Director, options for dealing with difficult financial situations faced by some ICMCI members were identified to the satisfaction of all parties - a win for the entire ICMCI community.
- Regrettably one member has chosen to leave our community

Looking Ahead

- The MGDC remains committed to:
- Utilizing the Charter of Collaboration to enhance relationships with our global network.
- Creating opportunities for knowledge-sharing and collaboration between IMCs.
- Supporting all members in achieving excellence and sustainability
- Together, we seek not just to grow membership numbers, but to build a stronger, more connected global management consulting community.

Thank you for your Comments and Questions!

Thank You!

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