

## MEMBER IN GOOD STANDING

### BACKGROUND

As a result of implementing during 2012-2014 it was apparent that the current “Member in Good Standing” paper (adopted in Taipei 2011), do not adequately outline a consistent set of actions, or penalties against the delinquent member to encourage prompt reactions or corrective actions.

For example, members who were significantly in default of their membership dues, still had the opportunity to vote at the Johannesburg Congress. Without penalties or some reduction in the members’ status, ICMCI becomes a “banker” to help IMCs manage their working capital shortfall.

### RECOMMENDATION:

The Membership Committee recommends that a temporary “suspended” status be created that automatically is applied, once certain conditions are met. This suspended status comes with penalties and restrictions (as defined below), that will encourage corrective action by the IMC. This suspended status is an in-between status, before a full or provisional member has their membership status officially adjusted by ExCom.

Full or provisional members will be “suspended” as soon as one of the following situations occur:

- Any accounts receivable, not in dispute, from a member are aged more than 120 days, from the date of invoicing, or,
- the QAC assessment has not been completed within 180 days of the anniversary date, due to the member’s fault.

Penalties for members in violation of either one of the two criteria are:

- immediate suspension of **voting privileges** until the issue is corrected to the satisfaction of ExCom,
- Members from the “suspended” IMCs **may not run for ExCom office**,
- The “suspended IMC **may not bid** on hosting any Congress, Conference, Annual Meeting or Hub meeting.

ExCom will be notified by the Secretariat immediately when any IMC approaches within 30 days of either situation, and when the IMC exceeds the stipulated timeframes.

ExCom has the power to temporarily make accommodations for a maximum period of 90 days. This temporary accommodation may not be renewed automatically, but must be reviewed again. If such accommodation is not made, then the IMC will automatically be classified as “suspended” and the above noted penalties/restrictions will apply.

The “suspended” status is temporary and the normal review and processes as outlined in the previous Member in Good Standing document, will take place.

#### **RATIONALE FOR THE CHANGE:**

- The “Member in Good Standing” status is attributed to full member IMCs who adhere to three key criteria:
  1. QAC assessments,
  2. Payments: accounts receivables are made to ICMCI,
  3. Engagement: Trustees are responding in a timely fashion.
- Should there be any default in these three criteria or any accomplishment, the Membership Committee currently has six responses/actions available to them:
  1. Continue as a Member in Good Standing,
  2. Stand down from full member to provisional status,
  3. Upgrade from provisional to a full member,
  4. Exit member from ICMCI,
  5. Enter member as a provisional member,
  6. Make recommendations to bring member to a Member in Good Standing.
- Recommendations are made by the Membership Committee to ExCom at a minimum of annually, or at a maximum of quarterly.
- Before making recommendations for standing down, the Membership Committee should satisfy itself that the member has been given sufficient opportunity for clarifying their positions with the ICMCI Secretariat/ Executive Director.
- The final decision on actions rests with ExCom.
- Therefore, a significant amount of time may result before any action is taken.
- Given that the QAC assessments and the payments are objective measures, the Membership Committee recommends that there be reduced privileges once either are in default.
- As engagement is a subjective term, the Membership Committee does not recommend action, without an in-depth investigation.