## International Congress of Management Consulting Institutes Minutes

Date: 10-12 May, 1987

Location: Paris, France

Attendance: (From final registration list)

The International Congress was convened promptly at 8:30 on Monday morning 11 May, 1987 at the Concorde La Fayette Hotel. The presentations were all summarized and presented using overhead transparencies. The round table discussion groups proved effective and resulted in participation by all members. The summary of the table discussions were reported back to the group at the end of the half day sessions.

The interaction of the members was successful. Pre arranging tables insured that people were rotated to gain maximum exposure to all cultures. This insured that varying viewpoints were exposed to all participants.

The summaries of all the sessions were reviewed after Michael Shays presentation on reciprocity and resulted in the following action steps.

## Results Of The Meeting

A new Council was formed to promote a closer working relationship between all management consulting institutes or organizations primarily dedicated to the registration or certification of individual management consultants and their goal of raising the standards of the profession. This closer working relationship will result in the faster achievement of specific mutual goals toward these ends. The present name for the Council will be the International Council of Institutes of Management Consulting.

A group of officers were elected:

Chairman - John D. Roethle

IMC -USA

Vice Chairman - Hedley Thomas

IMC - United Kingdom

Vice Chairman - To be announced IMC - Canada

Study groups were formed to achieve specific objectives within the next 12 to 24 months.

- 1. Identification and Analysis of Additional Institutes of Management Consulting Certification Bodies. The following individuals will obtain a search on the following countries for Institutes.
  - -- Niels Nielson Denmark Scandinavian countries
  - -- Geoffrey Smith Australia New Zealand
  - -- Graham Perkins United Kingdom Other European countries
  - -- John Hartshorne United States Central and South America
- 2. Develop Standard International Definitions for:
  - -- Management Consulting/Consultant
  - -- "Full" or Regular/Certified Membership

Michael Shays - USA David Talbot - Canada

3. Inventory National Common Bodies of Knowledge

David Amar - Canada Robert Sabath - USA

4. <u>Develop Process for Sharing Information/Liaison Between Institutes</u>

Graham Perkins - United Kingdom
John Hartshorne - USA
Heather Osler - Canada
(An officer or Board member will also be appointed by each Institute as its official liaison to the Council.)

5. Develop an International Code of Professional Conduct

Les Shone - Southern Africa David Talbot - Canada John F. Hartshorne - USA 6. Further Study of Reciprocity Between Institutes With A Long Term Plan For Achievement

Secondary studies to be pursued after the primary ones have been achieved.

- 1. Common evaluation process validation of the equivalency of the process.
- 2. International plan of membership growth.
- 3. International public recognition and advertising programs.

A one day meeting will be planned for 1988 for the committee members to review and discuss progress. This meeting could be held in London or close to Dusseldorf to tie into the FEACO 1988 conference.

Vice Chairman Hedley Thomas will be in charge of the 1988 meeting arrangements assisted by Mr. Graham Perkins.