Member in Good Standing Report 2023

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“Member in good standing” is the status attributed to an Institute of Management Consulting (IMC) which is a full member of ICMCI and has complied with the requirements in the Members in Good Standing Policy (“the Policy”) adopted in 2014.

Being a “Member in good standing” affirms the Member’s commitment to the vision of the ICMCI, reflected in its Professional Code of Conduct, to which all members are bound, and to the ICMCI Bylaws.

Definition

According to the Policy, the “Member in Good Standing” status is attributed to full member IMCs which adhere to the following three key criteria:

- IQA Accreditation: Achieved,
- Payments: accounts receivables are made to ICMCI,
- Engagement: delegates respond in a timely fashion.

Further, the Policy stipulates that full or provisional members will be temporarily “suspended” when one of the following situations occurs:

- Any accounts receivable, not in dispute, from a member are aged more than 120 days, from the date of invoicing, or,
- The IQA assessment has not been successfully completed within 180 days of the anniversary date, due to the member’s fault.

To encourage prompt reactions or corrective actions, penalties for members in violation of either one of the two criteria have been effected such as suspension of both voting privileges and running for Board until the issue is corrected.

The Board has the power to temporarily make accommodations for a maximum period of 90 days. This temporary accommodation may not be renewed automatically but must be reviewed again. If such accommodation is not made, then the IMC will automatically be classified as “suspended” and the above penalties / restrictions will apply.

Basis of preparation

The ICMCI Member Growth and Development Committee (MGDC) is responsible for reviewing member status as guided by the Policy and developing recommendations for Board action appropriate for each. In performing its work, the MC has used sources of information and has developed interpretations as noted below.
The Institute Quality Assurance has provided the information on certification scheme assessments, which appears straight-forward.

Upon the MGDC enquiries, the Treasurer and the Secretariat clarified the issues related to the IMCs financial and communication status.

Observer Status

The ICMCI Board has Approved introducing Observer Status to non-member organisations to make it possible for them to participate in the ICMCI’s activities.

The MGDC views this as an opportunity to continue the relationships with provisional members which exit the ICMCI membership status.

The protocols for the eligibility and the process for admission as an observer organisation have been approved by the ICMCI Board. Link to the Observer Policy is available HERE.

Recommendations

The recommendations set out below have been prepared in accordance with the Member in Good Standing Policy, applied consistently.

As of August 24, 2023, the member status is as follows:

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<table>
<thead>
<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full members</strong></td>
<td></td>
</tr>
<tr>
<td>Starting position</td>
<td>46</td>
</tr>
<tr>
<td><strong>Provisional members</strong></td>
<td></td>
</tr>
<tr>
<td>Starting position</td>
<td>1</td>
</tr>
<tr>
<td><strong>Full and Provisional members total</strong></td>
<td>47</td>
</tr>
<tr>
<td><strong>Full Members in Good Standing</strong></td>
<td>45</td>
</tr>
<tr>
<td><strong>Provisional Members in Good Standing</strong></td>
<td>1</td>
</tr>
<tr>
<td><strong>Total Members in Good Standing</strong></td>
<td>46</td>
</tr>
</tbody>
</table>

The review process for one Full Member IMC is still ongoing. They have delayed paying their membership fees and negotiations on new terms with the Treasurer are pending. As a result, their status will be confirmed in due course.
Overall, we are pleased to recommend 46 Full and Provisional Members as being in Good Standing.

We trust that the attached set of recommendations will be approved by the Board and, as a Committee, we stand ready to address any questions or concerns that the Board may have.

We also look forward to working together to strengthen the position of the ICMCI and its member institutes and achieve quality growth for all in the future.

Submitted September 19, 2023, by:

Ruggero Huesler, Chair, MGDC
Norma Shorey, V. Chair, MGDC