



CMC - GLOBAL

Governance Task Force Recommendations Implementation – Update

Dear Delegates,

In 2022, the Nominations and Succession Planning Committee (NSPC) underwent a significant transformation, evolving to the Governance and Nominations Committee (GNC). This change expanded the committee's mandate from primarily managing nominations and elections to a broader scope that now:

- Oversees the governance practices of ICMCI.
- Manages an open nominations and election process.
- Conducts succession planning and rotation for Board officers, directors, and Committee Chairs.

The primary focus during the year was on implementing the governance task force report that was presented and accepted at our Annual Meeting of Delegates 2022. The GNC oversaw the development of several new governance documents, including a template for terms of reference, a draft policy for hubs and communities, and terms of reference for both the Institute Quality Assurance Committee and the Member Growth and Development Committee

The ICMCI board approved twelve task force recommendations in March 2023. A roadmap for the implementation of these recommendations through 2024 was developed by the secretary, the GNC chair, and the executive director. Several minor bylaw amendments are proposed to facilitate the implementation of these recommendations. One proposal is to expand the GNC membership to include four representatives from regions, experts in governance systems, and ethics and codes of conduct. The chair would continue to be the immediate past chair. The current chair of ICMCI would be a member. The executive director of ICMCI would attend all meetings ex officio.

Feedback from the governance review task force indicated a desire for greater transparency in the NSPC's operations. In response, the GNC is working towards full disclosure and transparency, while ensuring candidate confidentiality during nominations and elections. Records of key decisions will be published to the Board as the Committee establishes its working protocols in its new form. This information will be available to members and can be reported to interested parties. Going forward, members of GNC will be appointed by the board as per the bylaw but will be identified through the same process as volunteers for any of the other committees.

The committee's primary focus in the next term will be on overseeing the implementation of the remaining Governance Task Force recommendations. This will include the continued development of terms of reference for the board's standing committees and supervising bylaw changes that will shape ICMCI's new governance structure.

This year marked a transition for the committee, evolving from a nominations-focused group to one with a broader governance mandate. The committee anticipates operating at a higher capacity in 2024, especially if the bylaw for expanded membership is approved.

Dwight Mihalicz, CMC® - Chair GNC
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