

# ICMCI Future Leaders

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# ICMCI Future Leaders

**A proposal**  
for the establishment of  
the first formal ICMCI Community



# Our agenda today

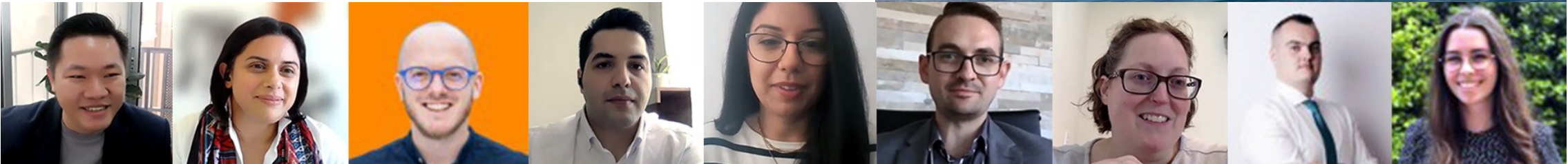
Background  
Key questions  
Next steps



# Impetus: #FutureLeadersForum (FMC)



In 2022, a recommendation was made to the Board to incorporate the Future Leaders Forum into the ICMCI governance structure permanently.





We are now paving the way for the first ICMCI community.

## ICMCI Communities

- **platforms for international collaboration between individual members** of Institutes who are members of ICMCI, which can also include Observers, Stakeholders, and other official bodies to collaborate on issues of specific interest to the participants
- **established by the Board** of ICMCI based on a business plan proposed by a Founding Group, consisting of ICMCI members

## Founding Group

- a group of at least **ten persons representing not less than five members** of ICMCI who have been authorised by their Institutes to initiate a new Community

# Why do this?



To help bring our vision to life.

**Society** is facing unprecedented challenges: climate change, demographic shift, economic volatility and more.

**Management consultants** have a critical role to play in helping to address these challenges and drive social and economic success.

**ICMCI and its Member Institutes** are positioned uniquely to embrace change, foster excellence through standards and lead a responsible transformation of the profession.

By bringing together the best and brightest **young management consulting minds** we seek to better address the critical issues.

Investing in young professionals also adds to the **long-term sustainability of the ICMCI global family**.

# Who can join?



Diversity and inclusion are essential.

The community is open to all management consultants who:

- are currently members or whose firm is a member of an ICMCI Member Institute,
- are in their early 40s and under, and
- have a keen interest in developing the management consulting profession.

Other IMC members can still join the Community after registering their interest at [futureleaders@cmc-global.org](mailto:futureleaders@cmc-global.org).

Non-IMC members who have expressed an interest will be directed to the IMC in their respective country.

# What is the mission of ICMCI Future Leaders?



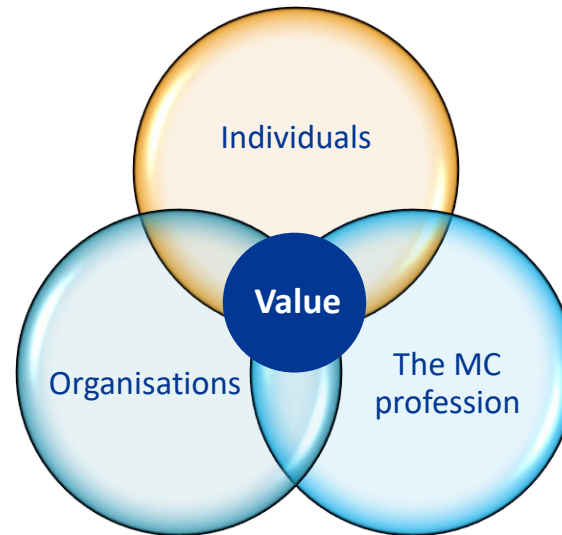
Embrace a global approach towards talent recognition and development to create value in terms of individuals, organisations and the MC profession.

## Individuals

Support aspiring professionals to foster their full leadership potential and build a strong network of industry leaders.

## Organisations

Boost ICMCI's and IMCs' capacity and profile to help reach out to the 'next generation' of management consultants.



## The MC profession

Provide a platform for international collaboration to increase the positive impact on the management consulting profession.



# What will ICMCI Future Leaders do?

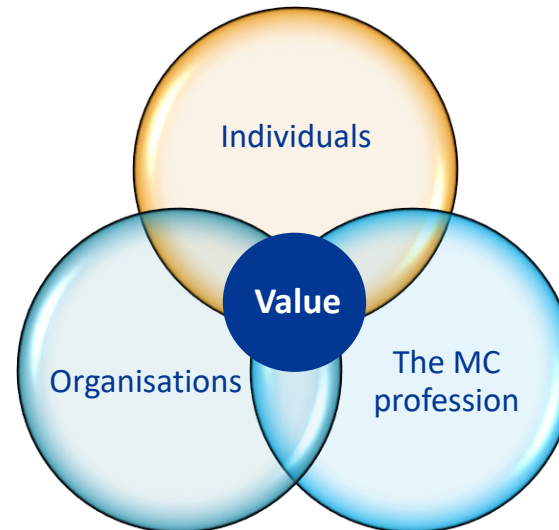


## Strive towards ambitious goals:

Take on global opportunities to accelerate learning and build relationships

Come together to work on cutting-edge issues impacting the management consulting industry

Inspire young people to choose a career in management consulting



Assist IMCs in launching or enhancing their own Future Leaders communities

Examine the feasibility of introducing one-to-one mentoring

Engage with the boards of ICMCI and the Future Leaders' IMCs

Ensure effective internal and external communications

# What are the key stakeholders' benefits?



## ICMCI

### Reinforcing our brand's tone of voice

As a socially responsible organisation, we support our young generation and adhere to the UN Sustainable Development Goals.

### Intensifying collaboration, communication and knowledge sharing

Create an environment for developing and sharing new and fresh perspectives on topics that concern clients and the profession.

### Improving stakeholders' engagement

Empower future leaders to act as ICMCI ambassadors reaching out to various external stakeholders.

# What are the key stakeholders' benefits?



## ICMCI Member Institutes

### Increasing capacity

Help unleash new resources and leverage on the ideas and networks that future leaders bring.

### Enhancing the IMC's overall brand visibility

Build a reputation for attracting talented, young professionals and increase impact on the local market.

### Creating a catalyst for growth

Enlarge own membership base by attracting NextGen and other consultants, and mitigate ageing and downsizing trends.

# What are the key stakeholders' benefits?



Future Leaders

Contribute,

develop

and succeed

within ICMCI, the consulting industry and wider community.





## First positive feedback

- 01 Discuss the Concept Paper collectively and individually  
Receive and reflect feedback
- 02 Finalise and agree on the Business Plan  
Form the Founding Group
- 03 Obtain Board approval  
Prepare for rollout
- 04 Launch first round of activities

Armenia  
Australia  
Bulgaria  
Canada  
Caribbean  
China  
Hong Kong  
Netherlands  
Serbia  
Singapore  
UK



Thank you!

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